

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF TENNESSEE
AT NASHVILLE

TRACY R. TURNER,)
)
)
Plaintiff,)
)
)
v.) No. 3:21-cv-00042
)
)
METROPOLITAN GOVERNMENT OF)
NASHVILLE AND DAVIDSON COUNTY,)
)
Defendant.)

VERDICT

We, the jury, unanimously find as follows on the following five special interrogatories:

1. Did Defendant reasonably believe that Plaintiff's Facebook posts were likely to impair discipline by superiors at the Nashville Fire Department?

Yes
 No

2. Did Defendant reasonably believe that Plaintiff's Facebook posts were likely to have a detrimental impact on close working relationships at the Nashville Fire Department?

Yes
 No

3. Did Defendant reasonably believe that Plaintiff's Facebook posts were likely to impede the performance of Plaintiff's duties at the Nashville Fire Department?

Yes

No

4. Did Defendant reasonably believe that Plaintiff's Facebook posts were likely to interfere with the orderly operation of the Nashville Fire Department?

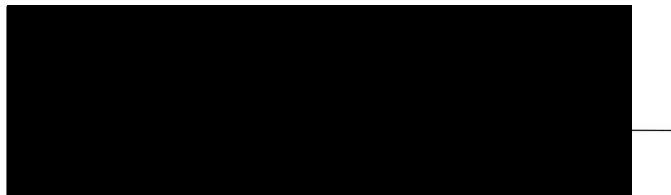
Yes

No

5. Did Defendant reasonably believe that Plaintiff's Facebook posts were likely to undermine the mission of the Nashville Fire Department?

Yes

No



2-7-25

Date

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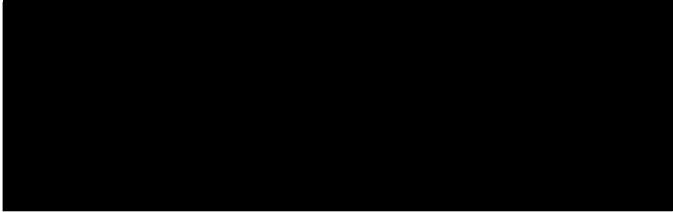
VERDICT – Phase II

1. What amount of loss of earnings/back pay, if any, do you award Plaintiff?

\$ \$ 7,513.22

2. What amount of compensatory damages, if any, do you award Plaintiff?

\$ \$ 1,712,000


2-7-25
Date